

A Brief Report

ON

Two Weeks Faculty Induction Programme

12 to 24 February 2022

Sponsored by

UGC New Delhi – STRIDE - C1



Organized by

Human Resource and Research Innovation Centre, SKWC

in association with

**Department of Education, SKWC and
Department of Sociology, SKWC**

M. Surjit Singh

HoD, Education

Programme Coordinator


Dr. S. Bhogendra Singh

HoD, Sociology

Co-coordinator

Introduction:

The inaugural of the faculty induction programme was started with **Prof. S. Mangi Singh**, Dean, School of Social Sciences, Manipur University; **Dr. S. Bhogendra Singh**, Nodal Officer AISHE & Head, Dept. of Sociology, SKWC; **M. Surjit Singh**, Nodal Officer – DELET & Head, Dept. of Education, SKWC; **Laitonjam Muhindro, Ph. D**, Project Coordinator UGC-STRIDE-C1 & Head, Dept. of Human Rights, SKWC and **Dr. W. Robindro Singh**, Principal, S. Kula Women’s College as Chief Guest, Guests of Honour and President Respectively.

 <p>Invitation</p>	<p>ꯀꯪꯂꯩ ꯂꯩꯂꯩꯂꯩ ꯂꯩꯂꯩꯂꯩ</p> <p>The Organising Committee S. KULA WOMEN'S COLLEGE Kongkhampat, Nambol, Manipur <i>Cordially request the pleasure of your kind presence on</i></p> <p>Inaugural Function of Two Weeks Faculty Induction Programme At the conference Hall The 12th February, 2022 at 10.00 a. m Sharp <i>Organized by:</i> Human Resource and Research Innovation Centre <i>In association with</i> The Department of Education and Sociology, S. Kula Women's College</p> <p><i>Sponsored by:</i> University Grants Commission STRIDE -C1 Prof. S. Mangi Singh <i>Dean, School of Social Sciences Manipur University</i> Dr. S. Bhogendra Singh <i>Nodal Officer AISHE & Head, Dept. of Sociology, SKWC</i> M. Surjit Singh <i>Nodal Officer – DELET & Head, Dept. of Education, SKWC</i> Laitonjam Muhindro, Ph. D <i>Project Coordinator UGC-STRIDE-C1 & Head, Dept. of Human Rights, SKWC</i> Dr. W. Robindro Singh <i>Principal, S. Kula Women's College</i> <i>Have kindly consented to grace the function as Chief Guest, Guests of Honour and President Respectively</i> R.S.V.P. Programme overleaf</p>	<p>PROGRAMME</p> <p>09:45 am. - Assemble of participants 09:50 am. - Arrival of VIP - VIPS take chairs - Presentation of bouquet Welcome - N. Urmila Devi address - <i>Asst. Prof. in Sociology</i> - Lighting Inaugural Lamp - Chief Guest and other - dignitaries Release of - M. Surjit Singh Handbook - <i>Programme Coordinator</i> Key note - Dr. S. Bhogendra - Laitonjam Muhindro Speech by - Dr. S. Mangi - Prof. S. Mangi - Dr. W. Robindro Singh Speech by - Dr. W. Robindro Singh - Dr. W. Robindro Singh - Dr. W. Robindro Singh - Dr. W. Robindro Singh Vote of thanks - L. Banaruhini Devi - <i>Asst. Prof. in Education</i> - Light Refreshment</p> <p>11. 15 pm Tech. Sessions - Prof. S. Mangi Singh 11:30 pm - <i>On being a teacher</i> - Luncheon - 12.45 to 1.30 pm</p> <p>1.30 pm - Kh. Dinesh Singh - <i>Asso. Prof., DM College of - Teacher Education - Multi-Disciplinary Institutions - (MDI) and NEP 2020</i> 2.30 pm - Dr. W. Jyotirmoy Singh - <i>Asso. Prof., DM College of - Teacher Education - Choice Base Credit System (CBCS) - as per NEP 2020</i> - Anchor - S. Chanu Shreela - <i>Asst. Prof. in Home Science</i></p>
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Giving the keynote address, M. Surjit Singh, programme coordinator highlighted the following points:

GURU-DAKSHTA Faculty Induction Programme (FIP)

It is mandatory for every newly appointed teacher to attend induction programme within one year of his/her appointment prior to his or her regularization/confirmation.



The main purpose of induction programme is to make a teacher aware about the administrative set-up, sensitize him/her to classroom realities and understand the bond between different stakeholders for realizing the professional aspirations and developing as agents national development.

It becomes the bounded responsibility of the academic leaders at the different levels of the institutions to design a systematic process of socialization and induction of new entrant to academic world.

This may broadly include the following:

- Familiarization with institutional culture, norms and patterns of behaviour
- Interaction with the faculty introducing their specialisations, strengths and contribution in the academics
- Orientation to teaching pedagogy and instructional material, educational gadgets and challenges of adolescent learning
- Introducing the avenues and process of professional development & growth such as SWOC analysis, faculty development programmes, mentoring, career advancement, academic leadership and academic integrity
- Awareness about the professional ethics / code of conduct
- Sensitisation to dealing with students, academic and non-academic staff

With a view to enhance the effectiveness of teachers and empower them with relevant knowledge and skills sets for providing quality education, UGC under the aegis of Ministry of Education has planned to make a policy document on mentoring of teachers.

Due to present situation of pandemic as well as election fever we will try to finish within three days on the offline and other rest of the days will be online. That video links will be share on the whatsapp group according to schedule/ programme.

So attendance of the participants on these three days (12, 14 and 16) will be treated very seriously.

Attendance will be done for every technical session; those who absent in the technical session may gate B or C grade in the certificate.

So please be serious for these three days only. Out of which you have to attend only two days which means third day is the micro teaching (practical) and valedictory function before lunch.

One Research Proposal in your concerned/allied subject should be submitted before the end of programme on or before 24 February 2022. So you can start preparation for micro teaching (five minutes only) and research proposal on any topic (3000 – 4000 words) only.

If any participant has election training / duty on this particular date of program may take leave by giving information with supporting document.

With this few word, I conclude herewith thanks to all the participants.

Members of the organising committee

1.	Dr. W. Robindro Singh Principal, S. Kula Women's College	President
2.	M. Surjit Singh Head, Dept. of Education	Programme Coordinator
3.	Dr. S. Bhogendra Singh Head, Department of Sociology,	Co- Coordinator
4.	Laitonjam Muhindro Head, Department of Human Rights	Coordinator Technical Sessions
5.	L. Banaruhini Devi Asst. Prof. Dept. of Education	Member
6.	S. Chanu Shreela Asst. Prof. Dept. of Home Science	Programme-in-charge- Anchore
7.	N. Urmila Devi Asst. Prof. Dept. of Sociology	Member
8.	Dr. Ng, Liklaileima Asst. Prof. Dept. of Human Rights	Registration-in-charge
9.	Dr. Kh. Tombisana Asst. Prof. Dept. of Human Rights	Media Coordinator
10.	M. Angamba Meitei Asst. Prof. Dept. of Human Rights	Co-Convenor
11.	N. Romio Singh	Photo
12.	P. Jiten Singh	Sound
13.	Y. Suraj Kumar	Video
14.	A. Nipamacha	Catering Asst.
15.	Ch. Jiban Singh	Power supply/Runner

Registration Desk – Kits distribution



Dr. N. Liklaileima and Dr. Kh. Tombisana

I. Mahindra, MA, Ph. D, PGDHR, PDF, SRJ MA in Political Science from Manipal University, PG Diploma in Human Rights from Indian Institute of Human Rights, New Delhi, Visiting Indian Scholar and Post-Doctoral under UGC/TEC, Manipal, Fellow of University of Mauritius and recipient of Short-term Doctoral Fellow ICSSR, New Delhi, UGC, FIP Doctoral Fellow, Senior Research Fellow, ICSSR, New Delhi, at present, he is Head, Department of Human Rights and discharging various responsibility as Project Coordinator UGC-STRIDE, CI, State Supervisor (Manipur) National Election Studies, CSDS, New Delhi, Nodal Officer, UGC-University Activity Monitoring Portal, Coordinator, Human Resource and Research Innovative Centre, Research Officer, Women's Studies Centre, SKWC, Member Academic body Member International Political Science Association, USA, American Political Science Association, USA, Midwest Political Science Association, Canada, International Foundation for Electoral System, Washington, Indian Political Science Association, IAP, Indian Sociological Society, New Delhi, Latent award, PERFICO AWARD – Educational Supporter of the Year 2020, conferred by IHS Foundation, New Delhi and CAMPBELL University, North Carolina, USA. His area of interest includes Election Studies, Armed Conflict, Human Rights, and Peace Studies. He has successfully carried out different Minor and Major research projects including International Research Collaborations under UGC, ICSSR and JNUO. He has been successfully guiding Ph. D, Postdoctoral Scholars and different research Papers.

Dr. Seram Bhogendra Singh, (MA, Sociology, Ph. D) Assistant Professor & Head, Department of Sociology, S. Kula Women's College, Nambol have been serving in this college since 1st July, 1996. He got his B.A. from Manipal University in 1992, M.A. from HNB Garhwal University (D.A.V. P.G. College, Dehradun) in 1995 and Ph.D. from Manipal University in his thesis entitled: "A Sociological Study of Truck Drivers in Manipal (A Case Study of Truck Drivers in Manipal)" in 2005. During his Ph. D work he got Teacher Fellowship, from University Grants Commission, North Eastern Regional Office, Guwahati. He had published many research papers in National and International journal. And, he had completed 2 Minor Research Project from UGC, NERO and one major Research Project from UGC, New Delhi. Moreover, he had presented many seminar papers on national and international seminars and conferences. He had presented many invited talk and resource person on Health, Social Environment, Social Welfare & Development issues invited by NGOs, from time to time. In different capacity, he has been discharging as Nodal Officer – ASRIE, Co-investigator – UGC-STRIDE, Assistant Coordinator, Human Resource and Research Innovative Centre, Research Associate, Women's Studies Centre, SKWC and Editor – SKWC Journal of Social Sciences (biannual multidisciplinary international peer review journal).

M. Sarjit, MA in Education from Manipal University. He has successfully carried out different Minor research projects, published different research papers in review journals, chapters in edited book, proceedings at present, he is head of the Department of Education, S. Kula Women's College and discharging different responsibility in corporate life. Nodal Officer – DELET, Coordinator – Examination Committee, SKWC, Co-coordinator – Fitness Club, SKWC, Advisor – Human Resource and Research Innovative Centre.

12 to 24 February 2022

Two Weeks Faculty Induction Programme

HANDBOOK

Sponsored: UGC New Delhi – STRIDE - CI

Human Resource and Research Innovation Centre
S. KULA WOMEN'S COLLEGE
Kongkhampat, Nambol, Manipal – 795113

Human Resource and Research Innovation Centre, SKWC

Department of Education, SKWC

Department of Sociology, SKWC

List of participants

S1	Name	Gender	Dept.	Institute
1.	Dr Laishram Sumobala Devi	Female	Food Technology	S.Kula Women's college, Nambol
2.	Dr. Leimapokpam Amarjit Singh	Male	Zoology	Hill college, Tadubi
3.	Tenzing Singh Ngasham	Male	Department of human rights	Naorem birahari college
4.	Sapam Jyoti Devi	Female	Human Rights	Naorem Birahari College, Khundrakpam
5.	Pangambam Devkanta Meitei	Male	Human Rights Department	Naorem Birahari College
6.	Dr. Nongmaithem Brojendro Singh	Male	Physics	S. Kula Women's College
7.	Sukhpreet singh	Male	Punjabi	Govt college malerkotla
8.	Dr. Tongbram	Male	Plant Ecology	Hill College, Tadubi

	Chand Singh			
9.	Konthoujam Ibochouba Singh	Male	Mathematics Department	Naorem Birahari College Khundrakpam Imphal East
10.	Ngangbam Chandrasekhar	Male	Physics	Hill College Tadubi, Senapati District
11.	Thounaojam Nevita	Female	Department Of Botany	Mayai Lambi College
12.	Beeteswari Khangembam	Female	Environmental Sciences	Tamenglong College
13.	Dr. Konsam Sujata Devi	Female	Department of B. Ed	S. K. Womens College, Nambol, Manipur
14.	Dr. Konthoujam Bimola Devi	Female	Manipuri	C.I. College, Bishnupur
15.	Dr. Naorem Sanatomba Singh	Male	Manipuri Department	Manipur University, Canchipur
16.	Dr. Khumukcham Tombisana Singh	Male	Human Right Department	S. Kula Women's College
17.	Dr. Romesh Sagolshemcha	Male	Department of Biotechnology	S. Kula Women's College
18.	Dr. Ngangom Liklaileima Devi	Female	Human Rights Department	S.kula Women's College
19.	Dr. Rajkumari Rebika Devi	Female	Philosophy	S. KULA WOMEN'S COLLEGE
20.	Laiphprakpam Pushparani Devi	Female	English	S.Kula Women's College
21.	Chongtham Rameshwor Singh	Male	Geography	S.Kula Women's College
22.	Dr. Heigrujam Boboy Singh	Male	Department Of Food Technology	S. Kula Women's College
23.	Dr. Thiyam Jugen Singh	Male	Geography	S. K. Women's College
24.	Dr. A. Sunder Singh	Male	Hindi Department	S.Kula Women's College, Nambol
25.	Thounaojam Ranjana Devi	Female	PHYSICS DEPT	S K WOMEN'S COLLEGE NAMBOL
26.	Moirangthem Angamba Meitei	Male	Human rights	S kula women's college, Nambol
27.	Dr. Sophia Moirangthem	Female	Environmental Science	S.K Women's College Nambol
28.	N. Tamubi Devi	Female	Zoology	S.K Women's College
29.	Kh. Roshni Devi	Female	Zoology	S.K Women's College Nambol
30.	N. Urmila Devi	Female	Sociology	S.K Women's College Nambol
31.	L. Banaruhini Devi	Female	Education	S.K Women's College Nambol
32.	Laitonjam Muhindro	Male	Education	S.K Women's College Nambol

Detail programmes

12-2-22 DAY-1	10.00 am	Inauguration	
	11.00 am	High Tea	
	11.30 -12.30	Prof. S. Mangi Singh Dean, School of Social Sciences, and Prof in Political Science, Manipur University	On being a teacher
	01.00 - 01.45	Lunch break	
	01.45 - 02.45	Kh. Dineshkumar Singh Asso. Prof., DM College of Teacher Education	Multi-Disciplinary Institutions (MDI) and NEP 2020
	02.45 - 03.45	Dr. W. Jyotirmoy Singh Asso. Prof., DM College of Teacher Education	Choice Base Credit System (CBCS) as per NEP 2020
14-2-22 DAY-2	10.00 - 11.00	Dr. W. Robindro Singh Principal, S. Kula Women's College	Administration in higher educational institution
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Prof. S. Mangi Singh Dean, School of Social Sciences, Manipur Univ.	Writing a Research Proposal
	12.15 - 01.15	M. Surjit Singh Head, Dept. of Education, S. Kula Women's College	Role of Examiner
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Dr. A. Joy Singh Head, Dept. of Physics, S. Kula Women's College	Paper Setting
15-2-22 DAY-3	10.00 - 11.00	S. Chandrakumar Singh Controller of Exam., S. Kula Women's College	Examination Process
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Laitonjam Muhindro State Supervisor, National Election Studies, Manipur, CSDS	Motivation: Career Advancement Scheme
	12.15 - 01.15	L. Bimola Devi Asst. Prof. Dept. of Education, S. Kula Women's College	Role of teacher in higher institutions
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Dr. S. Bhogendra Singh Head, Dept. of Sociology, S. Kula Women's College	Micro teaching
16-2-22	10.00 -11.00	Prof. Dylan Wiliam, Educational Assessment, UCL,	Different Methods to Improve Teacher Quality

DAY-4		Institute of Education, Florida	
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Shyaonti Talwar Asst. Prof. Dept. of English, Bytco College, Nashik	Teaching Skills & Strategies
	12.15 - 01.15	Gyaneshwari Longjam Asst. Prof, Department of Education Manipur University	Micro - Teaching: Concept and Features
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Prof. Ann Gravells, University of Sydney, Australia	Delivering an effective micro teach session
17-2-22 DAY-5	10.00 - 11.00	Dr. MC Jyalaxmi. Faculty, Social Work IGNTU, Amarkantak	Function of UGC in Higher education, UGC Activities
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Dr. Shruti Jain, Ramanujan College, New Delhi	Academic Roles & Responsibilities of a Teacher
	12.15 - 01.15	Dr. S.P Agarwal, Principal, Ramanujan College, Delhi	College Governance & Administration (Part -1)
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Prof. Jack, Faculty of Social Science, Brisbane University, Australia	What is Pedagogy? Essential Learning Theories

18-2-22 DAY-6	10.00 - 11.00	Dr. S.P Agarwal, Principal, Ramanujan College, Delhi	College Governance & Administration (Part -2)
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Bilquis H, Faculty of Education, Brisband University	Pedagogy what is pedagogy? Best teaching pedagogies
	12.15 - 01.15	Dr. Nathaniel Pickering Senior Lecturer in Student engagement, Evaluation, Sheffield Hallam University	Evaluation in Higher Education
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Prof. Candace Thille faculty of Commerce, Stanford University	The Science of Learning, Data, and Transformation in Higher Education

19-2-22	10.00 -11.00	Prof. Marty Lobdell, Department of Psychology, Pierce College in Washington State	Study Less Study Smart
	11.00 -11.15	High Tea	
	11.15 -12.15	Dayson Carlos Lata Asst. Prof– IV, Sydney	Technology for Teaching and Learning

DAY-7		University, Australia	
	12.15 - 01.15	S. Ibotombi Singh Head, Dept. of Political Science, S. Kula Women's College	Constitutional Values, Human Rights & Fundamental Duties
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Shyaonti Talwar Asst. Prof. Dept. of English, Bytco College, Nashik	Teaching Skills & Strategies - Part 01
	03.10 – 04.00	Dr Mohamedunni Asst Prof Education & Director, Distance Education, University of Calicut	Professionalism, Professional Ethics & Teacher Competencies
SUNDAY			

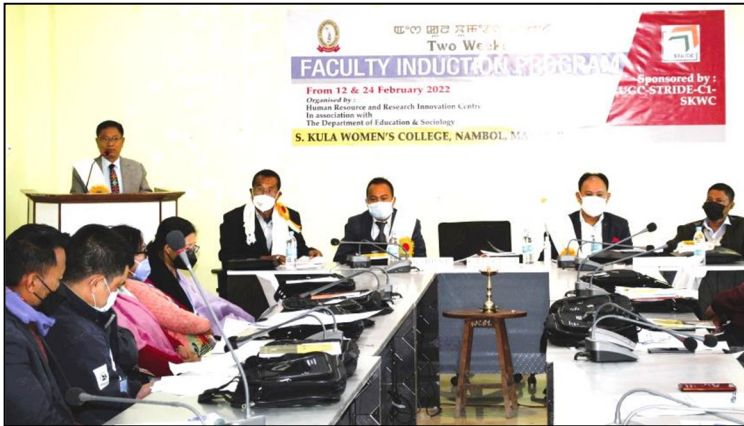
DAY-8	10.00 - 11.00	Grace Basilisco Asst., Prof. Centre for Gender Studies, University of Colombo	ICT Policies and Issues: Implications to Teaching and Learning
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Gyaneshwari Longjam Asst. Prof, Department of Education Manipur University	Simulation Teaching
	12.15 - 01.15	A. Surjit Singh Asst. Prof., Dept. of Statistics, S. Kula Women's College	Group Discussion
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	O. Pahari Singh Asst. Prof., Dept. of Economics, S. Kula Women's College	Strategic Planning and Management
	03.10 – 04.00	Dr. Shyaonti Talwar Asst. Prof. Dept. of English, Bytco College, Nashik	Strategic Planning and Management for Higher Ed Institutions

DAY-9	10.00 - 11.00	Prof. Sarika Sharma, Central University of Harayana	Personal-Emotional Development and Counselling,
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Dr. Shyaonti Talwar Asst. Prof. Dept. of English, Bytco College, Nashik	Academic Leadership
	12.15 - 01.15	Dr. N. Joykumar Singh Head, Dept. of Manipuri, S. Kula Women's College	Group Discussion
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Laitonjam Muhindro Project Coordinator UGC- STRIDE – C1	Professional Ethics in Higher Education
	03.10 – 04.00	Gradeup Dr. Heena Dawar	Teaching as a Profession

			(Professional Ethics) Education UGC NET 2021
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23-2-22 DAY-10	10.00 - 11.00	Dr. O. Muhindro Singh Asst. Prof., Dept. of Political Science, Thambal Maric College Oinam	Presentation of Research Proposal Group A
	11.00 - 11.15	High Tea	
	11.15 - 12.15	Dr. I. Kunjabati Devi Principal, Naorem Birahari College	Presentation of Research Proposal Group B
	12.15 - 01.15	W. Lata Devi Head, Dept. of Home Science, S. Kula Women's College	Presentation of Research Proposal Group C
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Dr. W. Kunjarani Chanu Director, Women's Studies Centre, SKWC	Presentation of Research Proposal Group D
	03.10 – 04.00	Prof. Atasi Mohanty, Centre for Educational Technology, IIT Kharakpur	Professional Ethics & Values in Teaching Completed

24-2-22 DAY-11	10.00 - 11.00	Dr. S. Bhogendra Nodal Officer, AISHE	Micro teaching Group A
	11.00 - 11.15	Dr. A. Joy Singh Head, Dept. of Physics, S. Kula Women's College	Micro teaching Group B
	11.15 - 12.15	M. Surjit Singh Head, Dept. of Education, S. Kula Women's College	Micro teaching Group C
	12.15 - 01.15	Dr. W. Kunjarani Chanu Head, Dept. of Philosophy, S. Kula Women's College	Micro teaching Group D
	01.15 - 02.00	Lunch break	
	02.00 - 03.00	Valedictory	



Inauguration



Technical Sessions







Closing Function

Feedback from Participant



Certificate distribution



Vote of Thanks

Human Resource and Research
Innovation Centre, SKWC